

## **Book Club Questions for Throw Another Pebble on the Pile**

Please use these questions to guide your conversation or act as a prompt if needed.

1. Why do you think Michelle wanted to tell her story? What do you think is the main thing she wanted you to come away with after reading this book?
2. Can you relate to the metaphor of "throw another pebble in the pile?" How did this story make you reflect on your own life and experiences?
3. What surprised you the most about Michelle's treatment in her Baptist denomination? Were you surprised by the discrimination of women in the church?
4. Have you experienced The Owners in your own organization, church, or workplace? What difficulties have you encountered and how have you navigated them?
5. What can workplaces (churches, organizations) do to support egalitarianism (women and men being treated equally)?
6. The topic of critical thinking: Page 32 says, "You can't know what you believe until you fully understand alternate viewpoints." What are concepts/ideas you grew up with that you didn't realize needed some critical thinking until you became an adult?
7. Why do you think the emotions/tears of women are treated with such disdain?
8. On the front cover of the book, why do you think there is a white pebble beside the pile of pebbles?
9. Are there other marginalized groups that you think can relate to the concept of a pile of pebbles? How can we better understand their experiences?
10. What is the value of your sharing your personal story with other people?